Heavy and Highway Local 158 Operating Engineers DISTRICT 545 - SYRACUSE, NY Wages and Supplements 7/1/19 - 6/30/23

Classification	Wage per hour	Welfare Per Hour	Pension Fund	UNYE Suppl.		ning per hour	CPF per hour HI	RA per hour	CIRST	Int'l Training	Total supplements per hour	*Dues Deduction	*VPAF per hour	Total Per Hour	
Effective Dates July 1, 2019 - June 30, 2020															
Master Mec	\$44.90	\$8.10	\$8.50	\$1.35	\$	1.25	\$6.50	\$1.35	\$0.05	\$0.05	\$27.15	3.15%	-\$.10	\$72.05	
Class A	\$43.55	\$8.10	\$8.50	\$1.35	\$	1.25	\$6.50	\$1.35	\$0.05	\$0.05	\$27.15	3.15%	-\$.10	\$70.70	
Class B	\$42.67	\$8.10	\$8.50	\$1.35	\$	1.25	\$6.50	\$1.35	\$0.05	\$0.05	\$27.15	3.15%	-\$.10	\$69.82	
Class C	\$39.39	\$8.10	\$8.50	\$1.35	\$	1.25	\$6.50	\$1.35	\$0.05	\$0.05	\$27.15	3.15%	-\$.10	\$66.54	
	<u>Effective Dates July 1, 2020 - June 30, 2021</u>														
Master Mec	\$46.35	\$8.60	\$8.50	\$1.70	\$	1.30	\$6.75	\$1.35	\$0.05	\$0.05	\$28.30	3.15%	-\$.10	\$74.65	
Class A	\$45.00	\$8.60	\$8.50	\$1.70	\$	1.30	\$6.75	\$1.35	\$0.05	\$0.05	\$28.30	3.15%	-\$.10	\$73.30	
Class B	\$44.12	\$8.60	\$8.50	\$1.70	\$	1.30	\$6.75	\$1.35	\$0.05	\$0.05	\$28.30	3.15%	-\$.10	\$72.42	
Class C	\$40.84	\$8.60	\$8.50	\$1.70	\$	1.30	\$6.75	\$1.35	\$0.05	\$0.05	\$28.30	3.15%	-\$.10	\$69.14	
Effective Dates July 1, 2021 - June 30, 2022															
Master Mec	\$47.90	\$9.10	\$8.50	\$2.05	\$	1.35	\$7.00	\$1.35	\$0.05	\$0.05	\$29.45	3.15%	-\$.10	\$77.35	
Class A	\$46.55	\$9.10	\$8.50	\$2.05	\$	1.35	\$7.00	\$1.35	\$0.05	\$0.05	\$29.45	3.15%	-\$.10	\$76.00	
Class B	\$45.67	\$9.10	\$8.50	\$2.05	\$	1.35	\$7.00	\$1.35	\$0.05	\$0.05	\$29.45	3.15%	-\$.10	\$75.12	
Class C	\$42.39	\$9.10	\$8.50	\$2.05	\$	1.35	\$7.00	\$1.35	\$0.05	\$0.05	\$29.45	3.15%	-\$.10	\$71.84	
	Effective Dates July 1, 2022 - June 30, 2023														
Master Mec	\$49.50	\$9.60	\$8.50	\$2.40	\$	1.40	\$7.25	\$1.35	\$0.05	\$0.05	\$30.60	3.15%	-\$.10	\$80.10	
Class A	\$48.15	\$9.60	\$8.50	\$2.40	\$	1.40	\$7.25	\$1.35	\$0.05	\$0.05	\$30.60	3.15%	-\$.10	\$78.75	
Class B	\$47.27	\$9.60	\$8.50	\$2.40	\$	1.40	\$7.25	\$1.35	\$0.05	\$0.05	\$30.60	3.15%	-\$.10	\$77.87	
Class C	\$43.99	\$9.60	\$8.50	\$2.40	\$	1.40	\$7.25	\$1.35	\$0.05	\$0.05	\$30.60	3.15%	-\$.10	\$74.59	

Crane 1 All tower cranes including self erecting to be paid \$4.00 per hour over the Class A rate

Crane 2 All Lattice Boom Cranes and all other cranes with a manufacturer's rating of

50 ton (50) and over, to be paid \$3.00 per hour over Class A rate.

Crane 3 All hydraulic cranes and derricks with a manufacturer's rating of 49 ton and below, including boom trucks, to be paid \$2.00 per hour over class A rate

Crane rates apply with a Certificate of Competence is required by the New York State Department of Labor.

Dues deduction is to be calculated on the total package of gross wages plus benefits.

*This amount is to be deducted from wages after the appropriate taxes have been computed.