



The Upstate NY Engineer

Upstate NY Operating Engineers

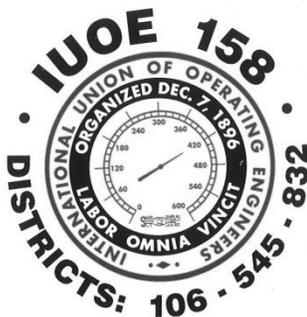
Nov 2018



OFFICES

LOCAL 158 ADMINISTRATION
AND DISTRICT 106:
DANIEL J. MCGRAW, BUSINESS MANAGER

27 Hannay Lane
Glenmont, NY 12077
United States
Phone Number: (518) 431-0600 Fax Number: (518) 431-0726
Website: www.iuoe158.org
Office hours 8:00 a.m. – 4:30 p.m.



DISTRICT 545
5612 Business Ave.
Cicero, NY 13039
(315) 492-1752 office
(315) 469-7870 fax
Office hours 8:00 a.m. – 4:30 p.m.

DISTRICT 832
3174 Brighton-Henrietta Town Line Rd.
P. O. Box 93310
Rochester, NY 14692
(585) 272-9890 office
(585) 272-7785 fax
Office hours 8:00 a.m. – 4:30 p.m.

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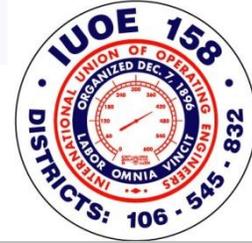
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On the Cover –

American Iron – Albany High School

A customized Operating Engineer license plate will soon be available for our members! The 14 locals of the New York State Conference of Operating Engineers jointly participated in applying to the NYS Department of Motor Vehicles for the customized plate. The prototype is shown here and will be available soon! We will provide specific details once final approval is given by DMV. Check our website for updates.





Business Manager's Report

Daniel J. McGraw

Business Manager



Greetings Brothers and Sisters,

On behalf of the officers and entire staff of Local 158, I would like to extend to all of you and your families our best wishes for the upcoming holiday season.

It is hard to believe we are already nearing the end of the 2018 work season and the snow has already arrived. Work throughout the jurisdiction of our Local this year was strong and hours worked appear to be up slightly compared to last year. Although we did not have any "signature" jobs like the Hudson River dredging project, the Chip Fab in Malta or a major pipeline project, we did manage to have full employment. I am optimistic that next year's work season will continue to be prosperous for Local 158. A more detailed review of ongoing and upcoming work can be found in the District reports in this newsletter.

Our master agreements for the heavy and highway as well as the building industry will expire this coming spring. We anticipate starting negotiations sometime this winter and hope to reach a mutually beneficial agreement before the expiration date of each contract. As we move forward, we will keep the membership apprised at District and informational meetings.

The November 6th election in New York State ushered in a new era for New York State politics. Governor Cuomo was overwhelmingly reelected and the Democrats now control both the Senate and Assembly by wide margins. How this new dynamic will affect us is yet to be seen. The most important issue for us of course is funding for roads, bridges and other infrastructure projects. The vast majority of state infrastructure investment in recent years has been directed to New York City and the areas surrounding it. We will continue to work with our partners in the industry to push for more parity on how the money is spent and ensure that upstate New York is not left behind. On the national level, the Democrats now control the House of Representatives while the Republicans continue to control the Senate. The Democrats impressive performance in the midterm elections has revived prospects for addressing the nations crumbling roads, bridges, highways and transit systems. Odds still remain long, however, as the biggest issue

will be how to pay for it. If you recall, President Trump promised to deliver a trillion-dollar infrastructure package when he was elected but was unable to deliver despite controlling the White House as well as both houses of Congress. How he can deliver on that promise now remains a mystery.

Work on relocating all of the cranes at the District 106 Training site to the new parcel of land purchased last year is complete. New York State Commissioner of Labor, Roberta Reardon toured the site recently and met with some of our apprentices. She was very impressed with the site and the state-of-the-art training we do for both apprentices and journeyman operators. I encourage all of you to take advantage of the training we offer at all three of the Local 158 training sites. In addition to our sites, the International Union's National Training Site in Crosby, Texas is open for business. This multi-million-dollar state of the art facility provides additional training opportunities for H & P as well as Stationary members that may not necessarily be available on a local level. We will be taking advantage of this site and sending our members to as many classes as possible.

Continued on page 4

All three districts had their annual clambakes this summer and they were well attended. District 106 moved its bake to the 106 Training site and all reports indicate those who attended liked the change of venue. It is nice to see so many retirees come to these events but I wish more of our active members would show up. The annual Local 158 charitable golf tournament was once again sold out and a great day. Through the support of our members, sister locals, and our contractors, we once again raised a significant amount of money for our scholarship and charitable fund. Thanks to all who participated.

Local 158 Recording Corresponding Secretary Gerry Beebe recently announced his retirement and resignation from that office. Gerry served the Operating Engineers in many capacities over the years and he will be missed. Business Representative Jeff Kellogg also announced that he will be retiring effective January 1st. Jeff also had a distinguished career as an Operating Engineer having worked as an operator, mechanic, master mechanic, District 106 Representative and finally Business Agent. I wish both of them the best in their retirements.

In closing I want to wish all of you and your families a safe and prosperous year and thank you for your support.

DISTRICT 106 REPORT

Mike Lyons, District Manager

A lot of work is currently going on in the Capital District. The ETEC building on the Harriman Campus is under a PLA and valued at \$110 million. We are working with Northeast Contractors, a company from Massachusetts. BBL is also on site doing the concrete package and Christina Steel is erecting the building.

Another large PLA project is the Albany County Nursing Home, valued at \$69 million. Jensen Construction was awarded the contract and is currently doing the site work. Callanan Industries has had an incredibly busy year and is currently trying to finish up on the Berkshire section of the Thruway. C. D. Perry is working in Troy on a sea wall project.

A lot of work is on the books for 2019 in the Capital Region. We are working out a PLA on the \$60 million Albany County Airport parking garage and rehabilitation project. Callanan has successfully bid and been awarded a section of the Thruway in Selkirk with a spring start date. D. A. Collins has been awarded more roadwork near the South Mall area of Albany which will also start in the spring of 2019.

We have been dedicating a lot of time to several enormous projects in Rensselaer County. Regeneron will be spending nearly \$800 million on four separate buildings and two parking garages. Amazon is currently in the works to build a one million plus square-foot warehouse in the Town of Schodack. The Union is very hopeful that we can get our contractors to bid this work and get several operators on these projects next year.

In the North Country, it was a hard-fought battle to get the Clinton County Legislature to agree to it, but we were ultimately successful in securing our first non-private PLA at the Plattsburgh Airport. The job went well, with Reale Construction and Rifenburg Contracting doing all of the dirt work, and even the non-union companies that used our operators were pleased with the outcome. Reale Construction had a lot of work in the North Country this year beyond the Plattsburgh Airport. They deconstructed the Rome Dam, which was very challenging, but they had an extremely good outcome and repaired the Wilmington Dam as well. BVR Construction has also been repairing a dam at Ausable Chasm and will come back in 2019 to finish the other side. The PLA on the Exit 18 Adirondack Welcome Center also went very well. Anyone heading north in that area should stop by and take a look as it's impressive. Work continues at the new Norsk Titanium plant in Plattsburgh under the direction of Whiting/Turner and is scheduled to open in 2019. Although there were no real big jobs this year in the North, there were a lot of smaller ones that kept our operators busy.

A large big box chain is looking to build a one million square foot distribution center in Saratoga County. It looks like it is narrowed down to two locations for possible sites.

Work at Global Foundries is winding down for now. Work at the new gas yard is ongoing. Burt Crane has set the 250,000 lbs. cold box and will set the next two vessels when they arrive on site. Suapor and Son were scheduled to

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Training – Districts 106 • 545 • 832

DISTRICT 106 TRAINING SITE

44 HANNAY LANE
GLENMONT, NY 12077

PHONE (518) 431-1044

FAX (518) 431-1048

STAFF:

BILL GRAY, DIRECTOR
STEVE PAYNE, INSTRUCTOR

DISTRICT 545 TRAINING SITE

814 Co. Rt. 23
CONSTANTIA, NY 13044

PHONE (315) 623-7176

FAX (315) 623-7194

STAFF:

JOHN LEEMANN,
SITE COORDINATOR

DISTRICT 832 TRAINING SITE

121 STATE RT. 70
DANSVILLE, NY 14437

PHONE (607) 545-8654

STAFF:

MARTY SWAUGER,
SITE COORDINATOR

TRAINING 106

We have now brought the outdoor training inside with the purchase of a CM Labs simulator. The simulator is equipped to operate an excavator, and a hydraulic, lattice and tower crane. We have also acquired a Lincoln Welding simulator that will be here in the next few weeks. The technology is at a point where you think and feel like you are operating the real equipment. Anyone looking for seat time on any of the simulation equipment please contact the training department to schedule time.

Please remember to check all expiration dates on your certifications, some are a yearly recert and others could be 3yrs. Please check out the training web site at www.iuoe158training.org and sign up for any classes you need or want to take.

I would like to extend congratulations to Austin Smith as he will be graduating from the apprenticeship program and becoming a full journeyman. I would also like to welcome Terri Plunket, Thomas Jaquaway, Robbie Gaige and Jeff Malferri as new apprentices of our program.

TRAINING 545

Attendance has been good at the training site all summer and into fall with great participation. We continue to have journeyman, retirees and apprentices coming in to improve their skills and help out with site projects and activities. Recent activities include training with journeyman and apprentices utilizing

the GPS D6 Dozer, 938 Loader, Roller and layout equipment as we re-graded a parking lot and installed a new parking area. We would also like to say thank you to the journeymen, apprentices and retirees that have come by to help out with cleanup, training, the NYS crane test, and the several Construction Career Days we attended this year.

- Check out the IUOE benefits review class and a Backhoe/Excavator skills improvement class.
- The new training schedule for 2018-2019 will be posted on the website and members can sign up for classes through the website or by mail, email or simply calling the site.
- Upcoming classes in December include 4 hr. forklift, 8 hr. Asbestos refresher, 8 hr. HAZWOPER refreshers and continuous CDL training.
- Website: www.unyetraining.org.

Check your certifications and contact the site for information on upcoming classes.

If you have an interest in getting your NYS Crane license, please contact the site. A crane license and CDL will be extremely valuable for employment opportunities in the future.

TRAINING 832:

Greetings from the Local 158 District 832 Training Department, hoping everyone enjoyed a productive work season. As most members wrap up projects for the year, we will be offering the standard schedule with a few key highlights.

Cornell University will be working in conjunction with us this year to offer two Lead Awareness Classes, we encourage attendance from our members as it is state mandated to qualify for related job placement during the work season, i.e. any school or youth present work sites require all workers to have a lead handling card. Also, law requires only 8 attendants per class so sign up early to reserve your seat.

We will also be offering an in-depth Respiratory Protection class, as the need has been brought to our attention by members in the field having issues in this area.

In addition, we will be running our standard OSHA and HAZMAT initials and refreshers, be sure to arrive with any previous credential cards when attending refresher classes.

Also, please note all new members are required to attend our Union Orientation class so please mark the date.

We will be offering one initial First Aid class this season with Refresher First Aid classes available upon request.

As always, we encourage our members to take advantage of the training program as it is an opportunity to further oneself personally and professionally. If you have any questions regarding training, contact any of our District Training sites for assistance.

We look forward to seeing you in the classroom!

Local 158 District 545 Training Schedule for 2018 - 19

Last Name _____ First Name _____ Phone (____) _____
 Address _____ Zip _____ Member No. _____

Below is the Training Schedule for 2018-2019. Classes will be held at the Constantia Training Facility unless otherwise noted in the "Class" column. All classes begin at 8:00 am and end at 4:30 pm, unless otherwise noted. Please place a check mark in the "Attending" box for the classes you wish to attend and fill out the above information.

Class Date	Class	Attending	Date(s)
Dec 11	8 Hr. Asbestos Refresher		
Dec 12	8 Hr. Hazmat Refresher		
Dec 13	4 Hr. Forklift Refresher		
Dec 17	8 Hr. Hazmat Refresher		
Dec 18-20	Intro to GPS (3 Day)		
Jan 2-18	Crane Theory (Written Test Prep)		
Jan 3	Rigging Safety		
Jan 9**	8 Hr. Hazmat Refresher(at District 545 Hall)**		
Jan 10	Crane Signaling Safety		
Jan 16**	8 Hr. Hazmat Refresher(at District 545 Hall)**		
Jan 21-25	40 Hr. HAZWOPER Initial		
Jan 29	8 Hr. Forklift Initial		
Jan 30	8 Hr. Asbestos Refresher		
Jan 31	Lead Awareness		
Feb 1	First Aid/CPR		
Feb 4	8 Hr. Hazmat Refresher		
Feb 5-8	30 Hr. OSHA Construction Safety		
Feb 12 & 13	8 Hr. Hazmat Refreshers-CANTON Best Western University Inn		
Feb 12	4 Hr. Forklift Refresher-Canton (Night Class starts at 5pm)		
Feb 14	8 Hr. Asbestos Refresher		
Feb 26	8 Hr. Hazmat Refresher		
Feb 27	4 Hr. Forklift Refresher		
Feb 28	Labor History/ IUOE Benefits Q&A with Dan Harrigan		
March 1	Dig Safe NY (CEP) Operator Certification Class		
March 4-8	Welding and Fabrication Class (AWS Certification)		
March 11-15	IUOE UAV/Drone Operations Ground School***		
March 11-29	Crane Class, Field Operations Week of 25-29 at ITEC Texas		
March 19	8 Hr. Hazmat Refresher		
March 26	8 Hr. Hazmat Refresher		
March 27	8 Hr. Asbestos Refresher		
March 30 (SAT)	8 Hr. Hazmat Refresher		
April 1-4	GPS Dozer, Grade Stakes, Plans & Layout		
April 5	8 Hr. Asbestos Refresher		
April 8-9	Backhoe/Excavator Skills Improvement & BROKK		
April 10-12	Excavating/Trenching/Utility Safety		
April 23	8 Hr. Hazmat Refresher		
April 24	4 Hr. Forklift Refresher		
Jan-March	MSHA Classes will be held at District 106 and 832 Training Sites		

*** There will be a prerequisite test of the UAV Ground School with a maximum of 5-8 students, please contact the site if you are interested in attending class.

Please return your sheet to the Training Site Coordinator: John Leemann, 814 County Route 23, Constantia, NY. If you have any questions regarding the above schedule or require more information on the classes please call my office at (315) 623-7176.

Local 158 District 832 Training Schedule for 2018-2019

Last Name _____ First Name _____ Phone (____) _____
 Address _____ Zip _____ Member No. _____

Below is the Training Schedule for 2018-2019. Classes will be held at the Dansville Training Facility unless otherwise noted in the "Class" column. All classes begin at 8:00 am and end at 4:30 pm, unless otherwise noted. Please place a check mark in the "Attending" box for the classes you wish to attend and fill out the above information.

DATE	CLASS	ATTENDING
Nov 26 th -Nov 30 th	General Training with Apprentices	
Dec 10 th -11 th	Rigging Class	
Dec 13 th	Lead Awareness Class	
Dec 18 th -19 th	CDL B Training	
Jan 3 rd	Asbestos Training (Held at Cornerstone Training Rochester)	
Jan 9 th -10 th	Osha Construction 16 Hour Class	
Jan 14 th	First Aid and CPR/AED (Held at 832 hall)	
Jan 16 th	Union Orientation (Held at 832 hall)	
Jan 18 th	Hazmat Refresher (Held at 832 hall)	
Jan 22 nd	Asbestos Training (Held at Cornerstone Training Rochester)	
Jan 24 th -25 th	Hazmat Refresher (Held at 832 hall)	
Jan 28 th -Feb 1 st	Hazmat Initial 40 Hour	
Feb-5 th	Union Orientation Rules and Constitution	
Feb 7 th -8 th	Hazmat Refresher	
Feb 9 th	Hazmat Refresher Saturday Class	
Feb 12 th -14 th	Respiratory Class 24 Hour	
Feb 18 th -20 th	Confined Space Class	
Feb 22 nd	Rigging Class	
Feb 25 th -28 th	Osha 30 Hour Class	
Mar 5 th	Forklift Initial 8 Hour Class	
Mar 6 th	Forklift Refresher (1 day 1 class 8am-12pm; 12:30-4:30)	
Mar 11 th -15 th	Trenching & Excavating with Underground	
Mar 20 th -21 st	CDL Training and Prep for Written Exam	
Mar 28 th -Apr-12	General Training	

Please return your sheet to the Training Site Coordinator: Marty Swauger, 121 State Route 70, Dansville, NY 14437. If you have any questions regarding the above schedule or require more information on the classes please call my office at (607) 545-8654.

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transport them on November 19th after coordinating with overhead utility wires from the Halfmoon sea wall.

We are constructing a new three-story building at the Saratoga Race Course at the former "At the Rail Tent." This is a unique new air-conditioned building that that will match the historic architecture at the track. The building will have cast in place beams and columns with precast. A. Bohl is performing site work and American Iron has rebar and structural steel.

Two large demolition projects are soon to be out to bid; the former Beechnut plant in Canajoharie and the other being the G.E. plant in Fort Edward. Hopefully we will be able to get a lot of our members out to work on these and other upcoming projects.

Work is still ongoing at the Gilboa Dam. We currently have 24 members working on the 2nd leg of the shaft. A lot of work still needs to be done at the site and we anticipate this project continuing on for at least a couple more seasons.

In Ithaca, Rig-All has a tower crane working in Herald Square as well as another tower crane working at Cornell for C.P. Ward. We are working on securing work at the Green Street Parking Garage and a large housing development for Cornell slated to start in the spring. We just started work on the Project Labor Agreement at the Ithaca Airport. This is a crucial PLA for the area and we were pleased that our hard work secured this project for the Building Trades.

In the Southern Tier, the Bluestone Windfarm in Sanford is still working

on permits for 30-40, 124-megawatt, 600-foot wind towers. This project will be one of the largest of its kind that we have ever encountered in the Local. There is also ongoing maintenance work on the Millenium and Bluestone pipelines throughout Broome County.

We are currently in negotiations with several of our signatory employers. We have recently settled Vantage Equipment and Callanan's Selkirk Maintenance Facility. We will be working on Peckham's quarry agreements in both Catskill and Chestertown later this month as well as Milton Cat in both Binghamton and Clifton Park. We have been seeing better than normal increases in our recent negotiations and we are constantly striving to put more money in the pockets of our members.

The Union is currently looking at several potential organizing targets to increase our membership. We are going to hit it really hard over the winter months and we are confident by spring time, we will have added many new members in the shop and quarry world to our ranks.

DISTRICT 545 REPORT **Terry Hogle, District Manager**

In Oswego County, Exelon is continuing to make site improvements to Nine Mile Point and Fitzpatrick Nuclear Plants. Unit 2 finished in the spring and Fitzpatrick will complete a refuel outage in the fall. Nine Mile Point Unit 1 has a refuel outage scheduled for spring of 2019. Other contractors in the area are Crane Hogan working on Lock 7 and WD Malone with various projects.

In Onondaga County, Crane Hogan is working on the westbound side of Route 690, which will be completed this fall. The \$330 million Syracuse City School PLA has begun with five

schools under construction. More work will follow in 2019. The \$45 million Syracuse Airport renovation is nearing completion. The second phase of the GM clean up in Salina will start in 2019. Parsons and O'Brien & Gere have several ongoing projects and more scheduled in 2019. The site contractors and crane companies have been busy. Syracuse University is requesting proposals to replace the Carrier Dome roof and upgrade the facility.

In Madison, Oneida, Eastern Oswego, Jefferson and Lewis Counties work began slow mostly due to the weather and some due to legal battles.

The Utica Arterial Project has finished. The 5S Reconstruction Project started this year and will bring multiple Union Contractors into play. The FX Matt Expansion and the Utica City Schools Projects continue at an even pace. Marcy Nano, Edic Road Substations and Quad C Fit up continue to bring work to the area, hopefully with more to come in the not so distant future. Dominion Metering Station produced more work for our members again this year along with final changes at the Sheds Compressor station. There were multiple Traffic/ Pedestrian safety, signage and paving projects throughout the Counties. The Fenner Wind Farm Repowering Project just recently started and should bring some long hours for our members due to the season.

The Arsenal Street Bridge Replacement Project in Watertown is just getting started with a four-lane temporary bridge to be constructed. A two-year Concrete Wall Rehab project is also

just under way. Route 152 Bridge Project has been a struggle to complete due to the weather we have had lately. The National Grid Gas Line Replacement Project and The Copenhagen Wind Farm kept some of the members busy from July to October.

With the proposed five windfarms looming in the future, having your Crane Certification is a safe bet for future employment. It is also important to upgrade your skills and renew certifications.

The North Country was busy with members out with Perras Excavating working at the GM clean up, the unnamed tributary, the 131 staging area, an area to load barges for the Grasse River Dredging and some work in the Alcoa plants. TJ Fiocco is finishing a few projects. Danko is working on a new building in the Massena Industrial Park. W.D. Malone will be starting a sewer line in Gouverneur.

JE Sheehan finished local work early and has been working out of the district most of the summer. CFR has picked up a few paving projects in Massena again this year. BVR is finishing their project at the Power Authority on the St. Lawrence River hydro dam. North Country Cranes has been busy throughout St. Lawrence County. Tuscarora has work on dams and bridges in the Watertown area and in Norfolk. Economy Paving is doing the Arsenal St. Bridge in Watertown. The Grasse River dredging project was recently awarded to J.F. Brennan. They will finish a capping pilot this fall and dredging will begin in the spring when weather permits.

Shop contracts – The towns of VanBuren, Schroepfel, Elbridge and the Riccelli-Northern quarry agreement are currently being negotiated.

We would like to thank all those members who volunteered to help at

the Cornell Bannering and Career Days across our District this year!

This year's Clam Bake was a huge success once again thanks to approximately 400 members and their guest coming out to enjoy the food and fellowship. Next year's Clam Bake will be Sunday, August 18th from noon until four.

Best wishes to you and your families for the upcoming holiday season.

DISTRICT 832 REPORT **Grant Malone, District Manager**

As we look back into 2018 here in District 832, we enjoyed a fairly steady construction season. We completed our \$80 million Greater Rochester International Airport renovations. The project was a 15-month scheduled project that finished on time and on budget. This was accomplished under a PLA between the Rochester Building Trades Council and the County of Monroe. We had over two dozen Operating Engineers on this project enjoying some good hours working with all the other Union Tradesmen on this project.

Also in 2018 we started our Rochester General Hospital major expansion project under our first private PLA. This will continue for the next 18-24 months. For the second season, we have had some very nice pipeline work in our area still going on and will carry into 2019. We all know that this is some of the best work enjoyed as an Operating Engineer.

So far looking ahead at the 2019 work season, we are waiting for a decision from the NYS DOT about the \$85 million I390/490 Phases 3 & 4 Project. We are optimistic

that this work will be performed under a PLA.

Our Building Trades Council is in negotiations with the City of Rochester for a PLA to perform the work on their Phase 3 School Modernization Project. This work is important for our 2019 work season. It is estimated to be a \$410 million project.

We have completed contract negotiations with numerous shops and quarries. We are currently in negotiations with Liftech Equipment in Rochester and OCRRA in Onondaga County.

Stationary Report:

We have completed negotiations with the Town of Parma both Highway and Parks and Recreation departments as well as Town of Canadice, Rochester Riverside Convention Center, Blue Cross Arena, and Highland Hospital. We have also completed negotiations with our largest stationary employer in District 832, The University of Rochester, with a four-year agreement with very competitive increases and skill adjustments. Negotiations are ongoing with JLL through IBM, Hickey Freeman and the County of Onondaga, Towns of Amity, Italy, Richmond, Dundee and the Town of Grove. We have upcoming negotiations for Cornell University, City of Rochester, Jll/Xerox in Webster, Delhi and the Town of Cohocton.

“New York State Commissioner of Labor, Roberta Reardon toured the site recently and met with some of our apprentices. She was very impressed with the site and the state-of-the-art training we do for both apprentices and journeyman operators.”

-Dan McGraw



As most of you know, I will be retiring at the end of 2018 (New Year's Eve!) and will take the many memories from all the years as an Operating Engineer with me. One of the most humbling experiences as a Business Representative has been to personally take the 60, 65, and 70-year membership plaques to the homes of the retired members that are unable to go to the Longevity Award meetings in Albany to receive them. They are the men and women who built the Union that we enjoy today. Mr. Carl Hobbs was with me at the Salute to Labor dinner last summer and together we read the roll call of Unions. With his weak voice he read "The Operating Engineers, Local 158" to a standing ovation. He was filled with pride, and I was too, to see him up there smiling. It has been my honor to have been the North Country Representative for the past 10 ½ years and I thank you all for the outstanding jobs you have done as Operators. From the Adirondack Welcome Center to the Crown Point Bridge to the hundreds of wind towers in the north, they all are our monuments and great sources of pride.

-Jeff Kellogg

Upcoming Meetings and Events

General Membership Meetings:
1/22/19 Glenmont
7/23/19 Cicero

District 106

2/26/19 Binghamton
3/26/19
4/23/19
5/28/19 Lake George
6/25/19 Longevity
9/24/19
10/22/19
11/26/19

District 545

3/14/19
3/21/19 Utica
6/13/19 Longevity

6/20/19 Canton
9/12/19
9/19/19 Utica
12/12/19
12/13/19 Canton

District 832

3/5/19 Longevity
3/7/19 Southern Tier
6/18/19
9/18/19
12/3/19 refreshments
12/5/19 Southern Tier

Local 158 Golf Tournament
9/16/19

Picnics

District 106 Steak Roast 8/25/19
District 545 Clambake 8/18/19
District 832 Picnic 8/10/19

The training schedule for all 3 districts is included with this newsletter.

Please take advantage of our great training programs to keep your skills current to meet the demands of the industry.

STAFF

DISTRICT 106 STAFF

Mike Lyons, District Manager
Bill Walsh
Jeff Kellogg
Mark Mincher
Rob Aikens
Lori Gibbons
Michelle McCarron

DISTRICT 106 TRAINING

Bill Gray, Director
Steve Payne, Instructor

Local 106 Training & Appren. Fund
44 Hannay Lane
Glenmont, NY 12077
(518) 431-1044
Fax (518) 431-1048
www.iuoe158training.org

DISTRICT 545 STAFF

Terry Hogle, District Manager
Karl Button
Tom Halstead
Sarah McKernan

DISTRICT 545 TRAINING

John Leemann
Site Coordinator

814 Co. Rt. 23
Constantia, NY 13044
(315) 623-7176
Fax (315) 623-7194
www.unyetraining.org

DISTRICT 832 STAFF

Grant Malone, District Manager
Tom Schweizer
John Tarasuk
Andrew Springer
Jon Lanse
Colleen Fronckowiak

DISTRICT 832 TRAINING

Marty Swauger
Site Coordinator

121 State Rt. 70
Dansville, NY 14437
(607) 545-8654
www.unyetraining.org

**Upstate New York Engineers Training Fund
(Districts 545 and 832)**

Mailing address:

5612 Business Ave., Cicero, NY 13039
(315) 299-6104 Fax (315) 378-4047

Email trainingfund@rochester.twcbc.com

Website www.unyetraining.org