

UPSTATE NEW YORK TECHNICAL ENGINEERS
Locals 17, 158 & 463
Wage & Benefit Schedule
April 1, 2016 – March 31, 2021

Article 4 - Section 01 for Local 158 & 463

	Negotiated Five Year Agreement				
	7/1/2016	7/1/2017	7/1/2018	7/1/2019	7/1/2020
Chief of Survey	\$39.49	\$41.01	\$42.40	\$43.86	\$45.39
Party Chief	\$38.49	\$40.01	\$41.40	\$42.86	\$44.39
Instrument	\$35.32	\$36.74	\$38.02	\$39.37	\$40.78
Rod	\$26.03	\$27.15	\$28.12	\$29.14	\$30.22
Benefits:					
Welfare	\$7.10	\$7.10	\$7.60	\$8.10	\$8.60
UNYEBF	\$7.30	\$7.30	\$7.30	\$7.30	\$7.30
CPF	\$5.35	\$5.85	\$6.05	\$6.25	\$6.45
Training	\$0.75	\$0.75	\$0.75	\$0.75	\$0.75
HRA	\$2.20	\$2.20	\$2.20	\$2.20	\$2.20
CRIST	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
UNYE Pension Supplement	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Total Benefits:	\$23.75	\$24.25	\$24.95	\$25.65	\$26.35

Article 4 – Section 04 Employee Deductions

4.04.01 EMPLOYEE DEDUCTIONS - The following deductions will be made from each Employee's paycheck weekly. Signed deduction authorization required for each Employee. Copies are available from the Union.

(a) Voluntary Political Action Fund – Ten (\$.10) cents for each hour paid.

(b) Defense and Benefit Fund (Union Supplemental dues) - Local 17 & 463 Four (4%) percent of gross pay each week. Local 158 Three point one five (3.15%) percent of total package (wages + fringes).

Article 4 - Section 02 for Local 17D

17D	Negotiated Five Year Agreement				
	7/1/2016	7/1/2017	7/1/2018	7/1/2019	7/1/2020
Chief of Survey	\$39.09	\$40.46	\$41.45	\$42.51	\$43.64
Party Chief	\$38.09	\$39.46	\$40.45	\$41.51	\$42.64
Instrument	\$35.95	\$37.25	\$38.17	\$39.15	\$40.20
Rod	\$25.63	\$25.91	\$26.48	\$27.10	\$27.78
Benefits:					
Welfare	\$7.10	\$7.10	\$7.60	\$8.10	\$8.60
UNYEBF	\$7.55	\$7.55	\$7.55	\$7.55	\$7.55
CPF	\$4.10	\$4.60	\$5.10	\$5.60	\$6.10
Training	\$0.75	\$0.85	\$0.90	\$0.95	\$1.00
HRA	\$1.95	\$1.95	\$1.95	\$1.95	\$1.95
S.U.B.	\$1.65	\$1.65	\$1.65	\$1.65	\$1.65
CRIST	\$0.05	\$0.10	\$0.15	\$0.20	\$0.25
UNYE Pension Supplement	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Total Benefits:	\$24.15	\$24.80	\$25.90	\$27.00	\$28.10

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